

Consolidated income statement as of 30 June 2010

(in EUR million)	Notes	6 months ended 30 June 2011	6 months ended 30 June 2010	12 months ended 31 December 2010
Revenue	Note 2	2,476.4	2,494.2	5,020.6
Personnel expenses	Note 3	(1,399.5)	(1,434.8)	(2,809.5)
Operating expenses	Note 4	(910.7)	(909.3)	(1,873.7)
Operating margin		166.2	150.1	337.4
% of revenue		6.7%	6.0%	6.7%
Other operating income and expenses	Note 5	(5.8)	(54.2)	(137.3)
Operating income		160.4	95.9	200.1
% of revenue		6.5%	3.8%	4.0%
Net cost of financial debt		(8.5)	(8.5)	(17.8)
Other financial expenses		(21.4)	(24.4)	(35.1)
Other financial income		7.3	22.9	28.8
Net financial income	Note 6	(22.6)	(10.0)	(24.1)
Net income before tax		137.8	85.9	176.0
Tax charge	Note 7	(38.9)	(23.8)	(57.8)
Gain/(Losses) from investments accounted for using the equity method, net		(0.3)	-	-
Net income		98.6	62.1	118.2
Of which:				
- Attributable to owners of the parent		99.6	60.0	116.1
- Non controlling interests		(1.0)	2.1	2.1

(in EUR and number of shares)

Net income-Attributable to ordinary equity holders of the parent	Note 8			
Weighted average number of shares		69,691,788	69,165,080	69,334,351
Basic earnings per share		1.43	0.87	1.67
Diluted weighted average number of shares		76,733,482	75,823,157	75,949,131
Diluted earnings per share		1.36	0.85	1.64

Interim consolidated statement of comprehensive income

(in EUR million)	6 months ended 30 June 2011	6 months ended 30 June 2010	12 months ended 31 December 2010
Net income	98.6	62.1	118.2
Other comprehensive income			
Cash flow hedging	3.8	1.7	1.1
Actuarial gains and losses generated in the period on defined benefit plan	16.4	(47.6)	(105.5)
Exchange differences on translation of foreign operations	(39.4)	78.4	51.6
Deferred tax on items recognised directly on equity	(7.8)	(0.1)	23.6
Total other comprehensive income	(27.0)	32.4	(29.2)
Total comprehensive income for the period	71.6	94.5	89.0
Of which:			
- Attributable to owners of the parent	72.8	92.3	86.4
- Non controlling interests	(1.2)	2.2	2.6